

Monroe Elementary School District

Classified Salary Schedule for 2023-24

Bilingual Paraeducator

183 Duty Days

9 paid Legal Holidays

7 Days Accrued Vacation Credit

Work Year = 199

11 months per year/6.0 hours per day

66.0 hours sick leave (42.00 hours personal necessity)

	Hourly	Daily	Monthly	Annual
Step 1	19.63	117.78	2,130.75	23,438.22
Step 2	20.22	121.32	2,194.79	24,142.68
Step 3	20.83	124.98	2,261.00	24,871.02
Step 4	21.45	128.70	2,328.30	25,611.30
Step 5	22.09	132.54	2,397.77	26,375.46
Step 6	22.75	136.50	2,469.41	27,163.50
Step 7	23.43	140.58	2,543.22	27,975.42
Step 8	24.13	144.78	2,619.20	28,811.22
Step 9	24.85	149.10	2,697.35	29,670.90
Step 10	25.60	153.60	2,778.76	30,566.40
Step 11	26.37	158.22	2,862.34	31,485.78
Step 12	27.16	162.96	2,948.09	32,429.04
Step 13	27.97	167.82	3,036.02	33,396.18
Step 14	28.81	172.86	3,127.19	34,399.14
Step 15	29.67	178.02	3,220.54	35,425.98
Step 16	30.56	183.36	3,317.15	36,488.64
Step 17	31.48	188.88	3,417.01	37,587.12
Step 18	32.42	194.52	3,519.04	38,709.48
Step 19	33.39	200.34	3,624.33	39,867.66
Step 20	34.39	206.34	3,732.88	41,061.66

This figure does not include any calculations for exceeded hours of absences or any additional hours. Duty Days/Legal Holidays/Vacation Days are paid, all other days of the year are non-paid days. Daily figure is Hourly x number of hours per day. Annual figure is Daily x # of paid days. Monthly is Annual divided by number of months worked. Vacation is calculated by ed code.

EFFECTIVE 07-01-2023

Approved 3-08-2022

Revised 5-16-2022; 6-13-2023

Monroe Elementary School District

Classified Salary Schedule for 2023-24

Bilingual Paraeducator

183 Duty Days

9 paid Legal Holidays

7 Days Accrued Vacation Credit

Work Year = 199

11 months per year/5.0 hours per day

55.0 hours sick leave (35.00 hours personal necessity)

	Hourly	Daily	Monthly	Annual
Step 1	19.63	98.15	1,775.62	19,531.85
Step 2	20.22	101.10	1,828.99	20,118.90
Step 3	20.83	104.15	1,884.17	20,725.85
Step 4	21.45	107.25	1,940.25	21,342.75
Step 5	22.09	110.45	1,998.14	21,979.55
Step 6	22.75	113.75	2,057.84	22,636.25
Step 7	23.43	117.15	2,119.35	23,312.85
Step 8	24.13	120.65	2,182.67	24,009.35
Step 9	24.85	124.25	2,247.80	24,725.75
Step 10	25.60	128.00	2,315.64	25,472.00
Step 11	26.37	131.85	2,385.29	26,238.15
Step 12	27.16	135.80	2,456.75	27,024.20
Step 13	27.97	139.85	2,530.01	27,830.15
Step 14	28.81	144.05	2,606.00	28,665.95
Step 15	29.67	148.35	2,683.79	29,521.65
Step 16	30.56	152.80	2,764.29	30,407.20
Step 17	31.48	157.40	2,847.51	31,322.60
Step 18	32.42	162.10	2,932.54	32,257.90
Step 19	33.39	166.95	3,020.28	33,223.05
Step 20	34.39	171.95	3,110.73	34,218.05

This figure does not include any calculations for exceeded hours of absences or any additional hours. Duty Days/Legal Holidays/Vacation Days are paid, all other days of the year are non-paid days. Daily figure is Hourly x number of hours per day. Annual figure is Daily x # of paid days. Monthly is Annual divided by number of months worked. Vacation is calculated by ed code.

EFFECTIVE 07-01-2023

Approved 3-08-2022

Revised 5-16-2022; 6-13-2023

Monroe Elementary School District

Classified Salary Schedule for 2023-24

CBO/Administrative Assistant

225 Duty Days

10 Legal Holidays/1 Local Holiday/10 Float Holidays/15 paid Vacation Days

*Work Year = 261

12 months per year/8 hours per day

96 hours sick leave (56 hours personal necessity)

	Hourly	Daily	Monthly	Annual
Step 1	27.58	220.64	\$4,798.92	\$57,587.04
Step 2	28.41	227.28	\$4,943.34	\$59,320.08
Step 3	29.26	234.08	\$5,091.24	\$61,094.88
Step 4	30.14	241.12	\$5,244.36	\$62,932.32
Step 5	31.04	248.32	\$5,400.96	\$64,811.52
Step 6	31.97	255.76	\$5,562.78	\$66,753.36
Step 7	32.93	263.44	\$5,729.82	\$68,757.84
Step 8	33.92	271.36	\$5,902.08	\$70,824.96
Step 9	34.94	279.52	\$6,079.56	\$72,954.72
Step 10	35.99	287.92	\$6,262.26	\$75,147.12
Step 11	37.07	296.56	\$6,450.18	\$77,402.16
Step 12	38.18	305.44	\$6,643.32	\$79,719.84
Step 13	39.33	314.64	\$6,843.42	\$82,121.04
Step 14	40.51	324.08	\$7,048.74	\$84,584.88
Step 15	41.73	333.84	\$7,261.02	\$87,132.24
Step 16	42.98	343.84	\$7,478.52	\$89,742.24
Step 17	44.27	354.16	\$7,702.98	\$92,435.76
Step 18	45.60	364.80	\$7,934.40	\$95,212.80
Step 19	46.97	375.76	\$8,172.78	\$98,073.36
Step 20	48.38	387.04	\$8,418.12	\$101,017.44

*This is an exempt position; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on monthly basis.

EFFECTIVE 07-01-2023

Approved 6-14-2016

Revised 5-16-2022; 6-13-2023

Monroe Elementary School District

Classified Salary Schedule for 2023-24

Custodial

223 Duty Days

10 Legal Holidays/1 Local Holiday

9 Days Accrued Vacation Credit

*Work Year = 243

12 months per year/8 hours per day

96 hours sick leave (56 hours personal necessity)

	Hourly	Daily	Monthly	Annual
Step 1	18.88	151.04	3,058.56	36,702.72
Step 2	19.45	155.60	3,150.90	37,810.80
Step 3	20.03	160.24	3,244.86	38,938.32
Step 4	20.63	165.04	3,342.06	40,104.72
Step 5	21.25	170.00	3,442.50	41,310.00
Step 6	21.89	175.12	3,546.18	42,554.16
Step 7	22.55	180.40	3,653.10	43,837.20
Step 8	23.23	185.84	3,763.26	45,159.12
Step 9	23.93	191.44	3,876.66	46,519.92
Step 10	24.65	197.20	3,993.30	47,919.60
Step 11	25.39	203.12	4,113.18	49,358.16
Step 12	26.15	209.20	4,236.30	50,835.60
Step 13	26.93	215.44	4,362.66	52,351.92
Step 14	27.74	221.92	4,493.88	53,926.56
Step 15	28.57	228.56	4,628.34	55,540.08
Step 16	29.43	235.44	4,767.66	57,211.92
Step 17	30.31	242.48	4,910.22	58,922.64
Step 18	31.22	249.76	5,057.64	60,691.68
Step 19	32.16	257.28	5,209.92	62,519.04
Step 20	33.12	264.96	5,365.44	64,385.28

This figure does not include any calculations for exceeded hours of absences or any additional hours. Duty Days/Legal Holidays/Vacation Days are paid, all other days of the year are non-paid days. Daily figure is Hourly x number of hours per day. Annual figure is Daily x # of paid days. Monthly is Annual divided by number of months worked. Vacation is calculated by ed code.

EFFECTIVE 07-01-2023

Approved 8-10-2021

Revised 5-16-2022; 6-13-2023

Monroe Elementary School District

Classified Salary Schedule for 2023-24

Custodial

223 Duty Days

10 Legal Holidays/1 Local Holiday

9 Days Accrued Vacation Credit

*Work Year = 243

12 months per year/5 hours per day

60 hours sick leave (35.00 hours personal necessity)

	Hourly	Daily	Monthly	Annual
Step 1	18.88	94.40	1,911.60	22,939.20
Step 2	19.45	97.25	1,969.31	23,631.75
Step 3	20.03	100.15	2,028.04	24,336.45
Step 4	20.63	103.15	2,088.79	25,065.45
Step 5	21.25	106.25	2,151.56	25,818.75
Step 6	21.89	109.45	2,216.36	26,596.35
Step 7	22.55	112.75	2,283.19	27,398.25
Step 8	23.23	116.15	2,352.04	28,224.45
Step 9	23.93	119.65	2,422.91	29,074.95
Step 10	24.65	123.25	2,495.81	29,949.75
Step 11	25.39	126.95	2,570.74	30,848.85
Step 12	26.15	130.75	2,647.69	31,772.25
Step 13	26.93	134.65	2,726.66	32,719.95
Step 14	27.74	138.70	2,808.68	33,704.10
Step 15	28.57	142.85	2,892.71	34,712.55
Step 16	29.43	147.15	2,979.79	35,757.45
Step 17	30.31	151.55	3,068.89	36,826.65
Step 18	31.22	156.10	3,161.03	37,932.30
Step 19	32.16	160.80	3,256.20	39,074.40
Step 20	33.12	165.60	3,353.40	40,240.80

This figure does not include any calculations for exceeded hours of absences or any additional hours. Duty Days/Legal Holidays/Vacation Days are paid, all other days of the year are non-paid days. Daily figure is Hourly x number of hours per day. Annual figure is Daily x # of paid days. Monthly is Annual divided by number of months worked. Vacation is calculated by ed code.

EFFECTIVE 07-01-2023

Approved 3-08-2022

Revised 5-16-2022; 6-13-2023

Monroe Elementary School District

Classified Salary Schedule for 2023-24

Data Clerk/Librarian/Paraeducator

185 Duty Days

9 paid Legal Holidays

7 Days Accrued Vacation Credit

Work Year = 201

11 months per year/8.0 hours per day

88.0 hours sick leave (56.00 hours personal necessity)

	Hourly	Daily	Monthly	Annual
Step 1	18.88	151.04	2,759.91	30,359.04
Step 2	19.45	155.60	2,843.24	31,275.60
Step 3	20.03	160.24	2,928.02	32,208.24
Step 4	20.63	165.04	3,015.73	33,173.04
Step 5	21.25	170.00	3,106.36	34,170.00
Step 6	21.89	175.12	3,199.92	35,199.12
Step 7	22.55	180.40	3,296.40	36,260.40
Step 8	23.23	185.84	3,395.80	37,353.84
Step 9	23.93	191.44	3,498.13	38,479.44
Step 10	24.65	197.20	3,603.38	39,637.20
Step 11	25.39	203.12	3,711.56	40,827.12
Step 12	26.15	209.20	3,822.65	42,049.20
Step 13	26.93	215.44	3,936.68	43,303.44
Step 14	27.74	221.92	4,055.08	44,605.92
Step 15	28.57	228.56	4,176.41	45,940.56
Step 16	29.43	235.44	4,302.13	47,323.44
Step 17	30.31	242.48	4,430.77	48,738.48
Step 18	31.22	249.76	4,563.80	50,201.76
Step 19	32.16	257.28	4,701.21	51,713.28
Step 20	33.12	264.96	4,841.54	53,256.96

This figure does not include any calculations for exceeded hours of absences or any additional hours. Duty Days/Legal Holidays/Vacation Days are paid, all other days of the year are non-paid days. Daily figure is Hourly x number of hours per day. Annual figure is Daily x # of paid days. Monthly is Annual divided by number of months worked. Vacation is calculated by ed code.

EFFECTIVE 07-01-2023

Approved 3-08-2022

Revised 5-16-2022; 6-13-2023

Monroe Elementary School District

Classified Salary Schedule for 2023-24

Director of Facilities

225 Duty Days

10 Legal Holidays/1 Local Holiday/10 Days Paid Vacation

*Work Year = 246

12 months per year/8 hours per day

96 hours sick leave (56 hours personal necessity)

	Hourly	Daily	Monthly	Annual
Step 1	19.63	157.04	3,219.32	38,631.84
Step 2	20.22	161.76	3,316.08	39,792.96
Step 3	20.83	166.64	3,416.12	40,993.44
Step 4	21.45	171.60	3,517.80	42,213.60
Step 5	22.09	176.72	3,622.76	43,473.12
Step 6	22.75	182.00	3,731.00	44,772.00
Step 7	23.43	187.44	3,842.52	46,110.24
Step 8	24.13	193.04	3,957.32	47,487.84
Step 9	24.85	198.80	4,075.40	48,904.80
Step 10	25.60	204.80	4,198.40	50,380.80
Step 11	26.37	210.96	4,324.68	51,896.16
Step 12	27.16	217.28	4,454.24	53,450.88
Step 13	27.97	223.76	4,587.08	55,044.96
Step 14	28.81	230.48	4,724.84	56,698.08
Step 15	29.67	237.36	4,865.88	58,390.56
Step 16	30.56	244.48	5,011.84	60,142.08
Step 17	31.48	251.84	5,162.72	61,952.64
Step 18	32.42	259.36	5,316.88	63,802.56
Step 19	33.39	267.12	5,475.96	65,711.52
Step 20	34.39	275.12	5,639.96	67,679.52

*This is an exempt position; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on monthly basis.

EFFECTIVE 07-01-2023

Approved 6-14-2016

Revised 5-16-2022; 6-13-2023

Monroe Elementary School District

Classified Salary Schedule for 2023-24

ELO-P Coordinator 1--Behavior, Athletics & Training Focus

188 Duty Days

9 paid Legal Holidays

8 Days Accrued Vacation Credit

Work Year = 205

11 months per year/8 hours per day

88.0 hours sick leave (56.0 hours personal necessity)

	Hourly	Daily	Monthly	Annual
Step 1	20.82	166.56	3,104.07	34,144.80
Step 2	21.44	171.52	3,196.51	35,161.60
Step 3	22.08	176.64	3,291.93	36,211.20
Step 4	22.74	181.92	3,390.33	37,293.60
Step 5	23.42	187.36	3,491.71	38,408.80
Step 6	24.12	192.96	3,596.07	39,556.80
Step 7	24.84	198.72	3,703.42	40,737.60
Step 8	25.59	204.72	3,815.24	41,967.60
Step 9	26.36	210.88	3,930.04	43,230.40
Step 10	27.15	217.20	4,047.82	44,526.00
Step 11	27.96	223.68	4,168.58	45,854.40
Step 12	28.80	230.40	4,293.82	47,232.00
Step 13	29.66	237.28	4,422.04	48,642.40
Step 14	30.55	244.40	4,554.73	50,102.00
Step 15	31.47	251.76	4,691.89	51,610.80
Step 16	32.41	259.28	4,832.04	53,152.40
Step 17	33.38	267.04	4,976.65	54,743.20
Step 18	34.38	275.04	5,125.75	56,383.20
Step 19	35.41	283.28	5,279.31	58,072.40
Step 20	36.47	291.76	5,437.35	59,810.80

*This is an exempt position; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on monthly basis.

EFFECTIVE 07-01-2023

Board Approved 6-13-2023

Monroe Elementary School District

Classified Salary Schedule for 2023-24

ELO-P Senior Coordinator (Enrichment & Nutrition)

188 Duty Days

9 paid Legal Holidays

8 Days Accrued Vacation Credit

Work Year = 205

11 months per year/8 hours per day

88.0 hours sick leave (56.0 hours personal necessity)

	Hourly	Daily	Monthly	Annual
Step 1	20.82	166.56	3,104.07	34,144.80
Step 2	21.44	171.52	3,196.51	35,161.60
Step 3	22.08	176.64	3,291.93	36,211.20
Step 4	22.74	181.92	3,390.33	37,293.60
Step 5	23.42	187.36	3,491.71	38,408.80
Step 6	24.12	192.96	3,596.07	39,556.80
Step 7	24.84	198.72	3,703.42	40,737.60
Step 8	25.59	204.72	3,815.24	41,967.60
Step 9	26.36	210.88	3,930.04	43,230.40
Step 10	27.15	217.20	4,047.82	44,526.00
Step 11	27.96	223.68	4,168.58	45,854.40
Step 12	28.80	230.40	4,293.82	47,232.00
Step 13	29.66	237.28	4,422.04	48,642.40
Step 14	30.55	244.40	4,554.73	50,102.00
Step 15	31.47	251.76	4,691.89	51,610.80
Step 16	32.41	259.28	4,832.04	53,152.40
Step 17	33.38	267.04	4,976.65	54,743.20
Step 18	34.38	275.04	5,125.75	56,383.20
Step 19	35.41	283.28	5,279.31	58,072.40
Step 20	36.47	291.76	5,437.35	59,810.80

*This is an exempt position; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on monthly basis.

EFFECTIVE 07-01-2023

Board Approved 6-13-2023

Monroe Elementary School District

Classified Salary Schedule for 2023-24

Food Services Chef

183 Duty Days

9 Legal Holidays

7 Days Accrued Vacation Credit

*Work Year = 199

11 months per year/8 hours per day

88 hours sick leave (56 hours personal necessity)

	Hourly	Daily	Monthly	Annual
Step 1	19.63	157.04	2,841.00	31,250.96
Step 2	20.22	161.76	2,926.39	32,190.24
Step 3	20.83	166.64	3,014.67	33,161.36
Step 4	21.45	171.60	3,104.40	34,148.40
Step 5	22.09	176.72	3,197.03	35,167.28
Step 6	22.75	182.00	3,292.55	36,218.00
Step 7	23.43	187.44	3,390.96	37,300.56
Step 8	24.13	193.04	3,492.27	38,414.96
Step 9	24.85	198.80	3,596.47	39,561.20
Step 10	25.60	204.80	3,705.02	40,755.20
Step 11	26.37	210.96	3,816.46	41,981.04
Step 12	27.16	217.28	3,930.79	43,238.72
Step 13	27.97	223.76	4,048.02	44,528.24
Step 14	28.81	230.48	4,169.59	45,865.52
Step 15	29.67	237.36	4,294.06	47,234.64
Step 16	30.56	244.48	4,422.87	48,651.52
Step 17	31.48	251.84	4,556.01	50,116.16
Step 18	32.42	259.36	4,692.06	51,612.64
Step 19	33.39	267.12	4,832.44	53,156.88
Step 20	34.39	275.12	4,977.17	54,748.88

This figure does not include any calculations for exceeded hours of absences or any additional hours. Duty Days/Legal Holidays/Vacation Days are paid, all other days of the year are non-paid days. Daily figure is Hourly x number of hours per day. Annual figure is Daily x # of paid days. Monthly is Annual divided by number of months worked. Vacation is calculated by ed code.

EFFECTIVE 07-01-2023

Approved 3-08-2022

Revised 5-16-2022; 6-13-2023

Monroe Elementary School District

Classified Salary Schedule for 2023-24

Food Services Director

225 Duty Days

10 Legal Holidays/1 Local Holiday/10 Days Paid Vacation

*Work Year = 246

12 months per year/8 hours per day

96 hours sick leave (56 hours personal necessity)

	Hourly	Daily	Monthly	Annual
Step 1	19.63	157.04	3,219.32	38,631.84
Step 2	20.22	161.76	3,316.08	39,792.96
Step 3	20.83	166.64	3,416.12	40,993.44
Step 4	21.45	171.60	3,517.80	42,213.60
Step 5	22.09	176.72	3,622.76	43,473.12
Step 6	22.75	182.00	3,731.00	44,772.00
Step 7	23.43	187.44	3,842.52	46,110.24
Step 8	24.13	193.04	3,957.32	47,487.84
Step 9	24.85	198.80	4,075.40	48,904.80
Step 10	25.60	204.80	4,198.40	50,380.80
Step 11	26.37	210.96	4,324.68	51,896.16
Step 12	27.16	217.28	4,454.24	53,450.88
Step 13	27.97	223.76	4,587.08	55,044.96
Step 14	28.81	230.48	4,724.84	56,698.08
Step 15	29.67	237.36	4,865.88	58,390.56
Step 16	30.56	244.48	5,011.84	60,142.08
Step 17	31.48	251.84	5,162.72	61,952.64
Step 18	32.42	259.36	5,316.88	63,802.56
Step 19	33.39	267.12	5,475.96	65,711.52
Step 20	34.39	275.12	5,639.96	67,679.52

*This is an exempt position; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on monthly basis.

EFFECTIVE 07-01-2023

Approved 6-14-2016

Revised 5-16-2022; 6-13-2023

Monroe Elementary School District

Classified Salary Schedule for 2023-24

Food Services Manager

183 Duty Days

9 Legal Holidays

7 Days Accrued Vacation Credit

*Work Year = 199

11 months per year/8 hours per day

88 hours sick leave (56 hours personal necessity)

	Hourly	Daily	Monthly	Annual
Step 1	19.63	157.04	2,841.00	31,250.96
Step 2	20.22	161.76	2,926.39	32,190.24
Step 3	20.83	166.64	3,014.67	33,161.36
Step 4	21.45	171.60	3,104.40	34,148.40
Step 5	22.09	176.72	3,197.03	35,167.28
Step 6	22.75	182.00	3,292.55	36,218.00
Step 7	23.43	187.44	3,390.96	37,300.56
Step 8	24.13	193.04	3,492.27	38,414.96
Step 9	24.85	198.80	3,596.47	39,561.20
Step 10	25.60	204.80	3,705.02	40,755.20
Step 11	26.37	210.96	3,816.46	41,981.04
Step 12	27.16	217.28	3,930.79	43,238.72
Step 13	27.97	223.76	4,048.02	44,528.24
Step 14	28.81	230.48	4,169.59	45,865.52
Step 15	29.67	237.36	4,294.06	47,234.64
Step 16	30.56	244.48	4,422.87	48,651.52
Step 17	31.48	251.84	4,556.01	50,116.16
Step 18	32.42	259.36	4,692.06	51,612.64
Step 19	33.39	267.12	4,832.44	53,156.88
Step 20	34.39	275.12	4,977.17	54,748.88

This figure does not include any calculations for exceeded hours of absences or any additional hours. Duty Days/Legal Holidays/Vacation Days are paid, all other days of the year are non-paid days. Daily figure is Hourly x number of hours per day. Annual figure is Daily x # of paid days. Monthly is Annual divided by number of months worked. Vacation is calculated by ed code.

EFFECTIVE 07-01-2023

Approved 3-08-2022

Revised 5-16-2022; 6-13-2023

Monroe Elementary School District

Classified Salary Schedule for 2023-24

Maintenance/Grounds

223 Duty Days

10 Legal Holidays/1 Local Holiday

9 Days Accrued Vacation Credit

Work Year = 243

12 months per year/8 hours per day

96 hours sick leave (56 hours personal necessity)

	Hourly	Daily	Monthly	Annual
Step 1	18.88	151.04	3,058.56	36,702.72
Step 2	19.45	155.60	3,150.90	37,810.80
Step 3	20.03	160.24	3,244.86	38,938.32
Step 4	20.63	165.04	3,342.06	40,104.72
Step 5	21.25	170.00	3,442.50	41,310.00
Step 6	21.89	175.12	3,546.18	42,554.16
Step 7	22.55	180.40	3,653.10	43,837.20
Step 8	23.23	185.84	3,763.26	45,159.12
Step 9	23.93	191.44	3,876.66	46,519.92
Step 10	24.65	197.20	3,993.30	47,919.60
Step 11	25.39	203.12	4,113.18	49,358.16
Step 12	26.15	209.20	4,236.30	50,835.60
Step 13	26.93	215.44	4,362.66	52,351.92
Step 14	27.74	221.92	4,493.88	53,926.56
Step 15	28.57	228.56	4,628.34	55,540.08
Step 16	29.43	235.44	4,767.66	57,211.92
Step 17	30.31	242.48	4,910.22	58,922.64
Step 18	31.22	249.76	5,057.64	60,691.68
Step 19	32.16	257.28	5,209.92	62,519.04
Step 20	33.12	264.96	5,365.44	64,385.28

This figure does not include any calculations for exceeded hours of absences or any additional hours. Duty Days/Legal Holidays/Vacation Days are paid, all other days of the year are non-paid days. Daily figure is Hourly x number of hours per day. Annual figure is Daily x # of paid days. Monthly is Annual divided by number of months worked. Vacation is calculated by ed code.

EFFECTIVE 07-01-2023

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Monroe Elementary School District

Classified Salary Schedule for 2023-24

School-Based Mental Health and Wellness Counselor

200 Duty Days

9 paid Legal Holidays/1 Local Holiday

8 Days Accrued Vacation Credit

Work Year = 218

11 months per year/8 hours per day

88.0 hours sick leave (56.0 hours personal necessity)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ANNUAL	67,022.00	69,032.66	71,103.63	73,236.73	75,433.83
DAILY	307.45	316.67	326.17	335.95	346.03

*This is an exempt position; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on monthly basis.

Years of experience outside of Monroe Elementary School are granted at the option of the Governing Board

EFFECTIVE 07-01-2023

Board Approved 6-13-2023

Monroe Elementary School District

Miscellaneous Salary Schedule for 2023-24

CLASSIFIED ASSIGNMENTS

Position Title	Pay Rate
Custodial Sub	\$18.00/Hour
Maintenance and Grounds Sub	\$18.00/Hour
Summer School Paraeducator	\$50.00/Hour

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Monroe Elementary School District

Classified Salary Schedule for 2023-24

Office Manager/Bilingual Paraeducator/Migrant Clerk

188 Duty Days

9 paid Legal Holidays

8 Days Accrued Vacation Credit

Work Year = 205

11 months per year/8 hours per day

88.0 hours sick leave (56.0 hours personal necessity)

	Hourly	Daily	Monthly	Annual
Step 1	20.82	166.56	3,104.07	34,144.80
Step 2	21.44	171.52	3,196.51	35,161.60
Step 3	22.08	176.64	3,291.93	36,211.20
Step 4	22.74	181.92	3,390.33	37,293.60
Step 5	23.42	187.36	3,491.71	38,408.80
Step 6	24.12	192.96	3,596.07	39,556.80
Step 7	24.84	198.72	3,703.42	40,737.60
Step 8	25.59	204.72	3,815.24	41,967.60
Step 9	26.36	210.88	3,930.04	43,230.40
Step 10	27.15	217.20	4,047.82	44,526.00
Step 11	27.96	223.68	4,168.58	45,854.40
Step 12	28.80	230.40	4,293.82	47,232.00
Step 13	29.66	237.28	4,422.04	48,642.40
Step 14	30.55	244.40	4,554.73	50,102.00
Step 15	31.47	251.76	4,691.89	51,610.80
Step 16	32.41	259.28	4,832.04	53,152.40
Step 17	33.38	267.04	4,976.65	54,743.20
Step 18	34.38	275.04	5,125.75	56,383.20
Step 19	35.41	283.28	5,279.31	58,072.40
Step 20	36.47	291.76	5,437.35	59,810.80

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Monroe Elementary School District

Classified Salary Schedule for 2023-24

Paraeducator

183 Duty Days

9 paid Legal Holidays

7 Days Accrued Vacation Credit

Work Year = 199

11 months per year/6.00 hours per day

66.0 hours sick leave (42.00 hours personal necessity)

	Hourly	Daily	Monthly	Annual
Step 1	18.88	113.28	2,049.34	22,542.72
Step 2	19.45	116.70	2,111.21	23,223.30
Step 3	20.03	120.18	2,174.17	23,915.82
Step 4	20.63	123.78	2,239.29	24,632.22
Step 5	21.25	127.50	2,306.59	25,372.50
Step 6	21.89	131.34	2,376.06	26,136.66
Step 7	22.55	135.30	2,447.70	26,924.70
Step 8	23.23	139.38	2,521.51	27,736.62
Step 9	23.93	143.58	2,597.49	28,572.42
Step 10	24.65	147.90	2,675.65	29,432.10
Step 11	25.39	152.34	2,755.97	30,315.66
Step 12	26.15	156.90	2,838.46	31,223.10
Step 13	26.93	161.58	2,923.13	32,154.42
Step 14	27.74	166.44	3,011.05	33,121.56
Step 15	28.57	171.42	3,101.14	34,112.58
Step 16	29.43	176.58	3,194.49	35,139.42
Step 17	30.31	181.86	3,290.01	36,190.14
Step 18	31.22	187.32	3,388.79	37,276.68
Step 19	32.16	192.96	3,490.82	38,399.04
Step 20	33.12	198.72	3,595.03	39,545.28

This figure does not include any calculations for exceeded hours of absences or any additional hours. Duty Days/Legal Holidays/Vacation Days are paid, all other days of the year are non-paid days. Daily figure is Hourly x number of hours per day. Annual figure is Daily x # of paid days. Monthly is Annual divided by number of months worked. Vacation is calculated by ed code.

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